



# Beta Delta News

The Delta Kappa Gamma Society International

NC DKG North Carolina State Organization,  
Beta Delta Chapter,  
Greensboro, NC,  
Region VII

DKG: Leading Women Educators Impacting Education Worldwide

"Ready, Set, **GROW!**"

## IN THIS ISSUE

### President's Message



As many of you know, my eldest daughter was married in Asheville this past weekend. It was a beautiful ceremony and she looked like a fairytale princess! No

one in attendance could doubt the sincerity or power of "True Love" between my daughter and her intended. In fact, those in attendance remind me of the fellowship we share in DKG. Since both our daughters are educators, many of the women at the wedding and reception were teachers who had worked with the bride and relayed their love and respect for her to me. They were there to support her, just as we support each other in our Beta Delta chapter. The positive spirit conveyed by every person I met at the wedding was further demonstrated by friends and family who helped transport family members (our cars weren't big enough for my mother and my sister's family), opened doors, carried suitcases, and assisted me with last minute floral repairs. Once again, I was reminded of how important fellowship is, and that we are not meant to "go it alone." We are here to help each other out.

Nowhere is this more important than in education, where we have the opportunity to collaborate and share. April Dunovant was a superb example of professional fellowship, presenting African American history and curriculum at our last chapter meeting, proving we are our own best resources. Thank you, April!

Evie's festive fall gifts of pumpkin bread and seasonal hand towel are further evidence of the giving spirit of dedicated women educators in our chapter. DKG offers so many ways in which we may serve and grow – I look forward to discovering the myriad of gifts we will all offer this year, including the recruitment of new members! Please let Leisa Huddleston know as you consider new potential members for our chapter. We want to fulfill our new North Carolina president's mantra of, "Ready, Set, **GROW!**"

In loving fellowship,  
Zoe



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### Send us your Beta Delta News!!

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### Next Meeting:

Saturday, December 14  
9:00am @ Sedgefield Country Club

All clipart courtesy of  
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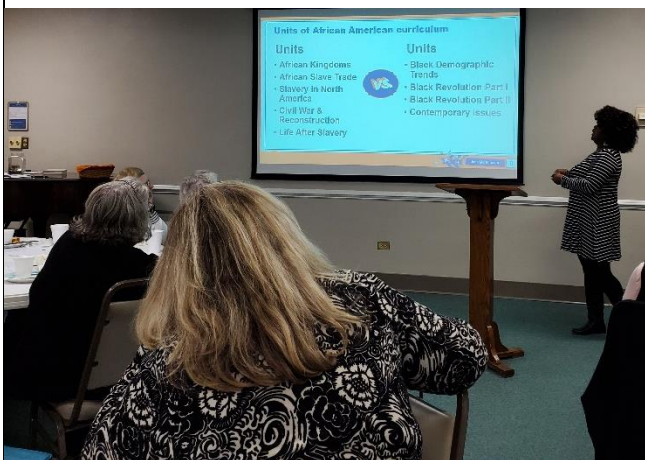
## Highlights: October Meeting, October 17, 2019

President Zoe Dillard opened the meeting with her remarks on how all our efforts matter. It takes all members to make our chapter run and we have a lot of talent in our membership.

While members enjoyed a catered meal of chicken salad sandwiches, vegetable soup, chips and dip and homemade desserts contributed by members, Lisa Frissen shared the inspiration. A video trailer was shown about a Women's Suffrage Exhibit on display in Raleigh. The video was from PBS and shared some interesting facts about the Centennial of Women's Suffrage in North Carolina.

Our guest was Peggy Stuart, Region VII Director, who reminded us about the upcoming State Convention that will be held at the Embassy Suites in Greensboro, NC in May 2020. Region VII is hosting the event and will need volunteers to work during the convention and people to present.

Vice-President Lisa Frissen pointed out the slips of paper on every table and explained that these were for the new "Joy Jar" that we are instituting going forward. Everyone was encouraged to write about someone in the chapter that they wanted to acknowledge. At each meeting, the "Joy Jar" and slips of paper will be available for members to brag on each other. If time allows, we will read some of the slips aloud at the end of the meetings and will most definitely include them in the newsletters.



Zoe Dillard introduced our speaker, new member April Dunovant. Ms. Dunovant is a social studies teacher at the Middle College at UNCG. She was born and raised in Winston-Salem and is a proud graduate of North Carolina A & T. April holds a bachelor's degree in Secondary History Education and a master's degree in adult education, with a concentration in community college teaching. Her passion for teaching is evident on her school website, and in the vitality, she brings to all things educational. We are grateful for her presentation this evening, and April's willingness to serve both students and

educators, helping us all in our journey as life-long learners.

April gave the background of African American curriculum, why it was developed (to help African American students develop a sense of pride in their history and recognize the contributions of African American people in history). She helped develop units for the African American curriculum for GCS. The units range from African kingdoms through the slave trade and slavery in North America to the civil rights movement and contemporary issues.

Members were asked to write down or share challenges we've had with African American students. She also shared about her own experiences with school and the teachers who inspired her. April shared issues that African American students face and solutions/ideas to help. The key idea was building relationships! Be patient and keep trying, sometimes the issues the students are dealing with are much bigger than you.

Due to the late hour, the rest of our business would be handled via email, such as choosing a date for the next meeting. Members were gifted with treat bags filled with a loaf of Evie Derrickson's homemade pumpkin bread (see recipe above) and a seasonal dish towel.

### PUMPKIN BREAD

#### Ingredients:

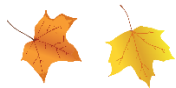
3 ½ cups of flour  
2 tsp baking soda  
1 tsp salt  
2 tbsp pumpkin pie spice  
1 15oz. can pumpkin  
4 eggs  
1 cup vegetable oil  
2/3 cup of water  
2 tsp vanilla  
2 or 2 ½ cups sugar

#### Instructions:

Whisk flour, baking soda, salt and pumpkin pie spice together in a large bowl. In a separate bowl, mix at low speed the canned pumpkin, eggs, vegetable oil, water, vanilla, and sugar until blended. Add the dry ingredients to the pumpkin mixture and mix on low until blended. Pour into 2 greased and floured 8.5 in. X 4.25 in. Loaf pans. Bake 60-70 minutes. (Source: Evie Derrickson)

## From October's Joy Jar

Imagine being in the ICU and seeing two Beta Delta Angels smiling from ear to ear – Elaine McRae and Diane Howdeshell.



Sharon Page – Very best table decorator and Holiday Brunch organizer!



Janis Antonek – I want to commend her for her constant energy to create and explore and share. She is constantly finding different ways to engage students and she is always ready to share with teachers locally and nationally. She participated in national teacher's Facebook pages and she is always an "open book" of knowledge for new teachers.



Myra Aderholdt has jumped in to Beta Delta as a transfer and has brought so much to our chapter. Thank you, Myra!



Elaine and Sheila keep me on task when my mind wanders to my circular brain. I would finally get there, but it would be much later. So thanks for keeping me on track.



Shout out to Evie Derrickson who has been our fearless social chairman forever – always coming up with treats for us and opening her home for prospective members, planning and cooking – always with such joy and enthusiasm and her lovely smile.



Elaine and Sheila for helping me decorate for my son's rehearsal party.



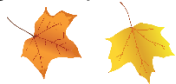
Myra Aderholdt 2020 State Convention Treasurer! Dr. Cynthia Wooten serving as 2020 State Convention Registrar!



Sheila Groves has been instrumental in growing Beta Delta Chapter in every way! Thank you, Sheila!



Elaine McRae – Best traveling buddy, roommate and DKG friend ever!



## Birthdays

### November

Claire Driscoll – November 3  
Alice Hill – November 4  
Helen Medlin – November 4  
Helen Killacky – November 11  
Elaine McRae – November 18

### December

Betty Jean McNairy – December 3  
Rose Mosquera – December 8  
Zoe Dillard – December 23

### January

Vandy Chhum – January 9  
Judy Mancino-Palmer – January 10  
Melissa Harrelson – January 13  
Sharon Page – January 19  
Sheila Groves – January 21  
Deborah Paul – January 26

Did we forget you? Email the editor at [lfrissen72@gmail.com](mailto:lfrissen72@gmail.com)

## Important Dates

### **Holiday Brunch**

December 14, 2019  
9:00am, Sedgefield Country Club

### **Executive Board Meeting**

January, 2020  
Time and Location TBA

### **Chapter Meeting**

Tuesday, February 25  
6:00pm, First Baptist Church

### **New Member Induction**

April, 2020 (Exact date pending)  
7:00pm, First Baptist Church

### **NC DKG Convention**

May 1-3, 2020  
Embassy Suites Greensboro

## Beta Delta News



Congratulations to Zoe Dillard who celebrated her eldest daughter's wedding in October. Zoe created the bouquets herself.



My husband Patrick and I celebrated our 50th Anniversary with a Viking ocean cruise, starting with a pre-excursion to Tuscany, then boarding the ship in Venice (no flooding in September) and stopping at 10 ports. We disembarked in Barcelona and took a train to Madrid. We had just finished a tour of the Vatican Museum and the Sistine Chapel and were standing in front of St. Peter's Basilica in this picture.

Lisa Frissen would like to thank all those who supported her in applying for the Linda Tamblyn Endowment Grant. She received the \$1000 grant for the purpose of learning more about Comprehensible Input, a method of teaching world languages that is more in keeping with natural language acquisition.



Alice Hill spent a weekend in Columbus Ohio with her son and his family. He is going to be deployed to Djibouti, Africa, in November.



Ann Pember went to Russellville, Logan County, Kentucky the week of October 12 and visited family and friends for 10 days. She also attended the Logan County Tobacco and Heritage Festival, which is like a giant homecoming for the schools and county. One great event was being present for a cousin's wedding shower.

Jenn Kunka was hired to teach Latin at Kiser in the mornings to pair with her afternoons at Grimsley and now she's back to full time! She started teaching on the 1st day of quarter 2. She has 6th grade Intro. to Latin and 7th grade 1-A this year. She also teaches Latin I and II at Grimsley. She is also teaching a class on the Enneagram on Wednesday nights at Christ United Methodist Church for the six weeks.



Donna Ray would like to extend her deepest appreciation for the many cards, phone calls, visits, positive thoughts and prayers, during her various stays in the hospital and her continued recovery at home. Her therapy continues as she works to stand and walk again. She hopes to see us at the holiday brunch in December. Thanks again for your continued concern.

A final entry to our newsletter from Melissa Harrelson: "A big THANK YOU to all my DKG sisters! You welcomed me with open arms in 1991 and I got to know many of you through the initiation process over the years. It's been a great time as we've grown both in our chapter and in our friendships. We've had a home in the Cashiers area of NC for 30 years and I always felt this is where I would retire one day. Well, that day has come and we have actually settled close by in Asheville, NC! It was time to get smaller, combine two households into one and be near children. Our oldest daughter lives in Asheville and our youngest daughter lives in Connecticut. Naturally Asheville won that debate! You are in great hands with the current leadership and I'm so proud of the Beta Delta Chapter!!"



Congratulations to our own Liliana Jordanov for being selected GCS High School Teacher of the Year in September. Liliana has worked for GCS since 2000 and has been working at NC A&T Middle



College since fall 2017. She was selected Teacher of the Year for her school in March and survived 2 selection rounds at the county level.

Picture taken from Dr. Amy Williamsen's memorial held at UNC-G on September 17, 2019. The memorial was attended by Elaine McRae, Sheila Groves and Myra Aderholdt.

**DELTA KAPPA GAMMA**  
**BETA DELTA CHAPTER**    *Sedgefield Country Club*  
**Saturday, Dec 14, 2019**    **9:00 AM – Noon**  
**Make your reservations right away for this exciting holiday event!**

**Beta Delta Holiday Brunch & Auction**

Start gathering your items now for donating and bring them with you the morning of the auction. Tables will be set up for you to display the treasures: holiday decorations, homemade goodies, jewelry, pottery, plants, books and surprises! There will be door prizes and a very special auction added to the agenda!

**Bring your checkbook (cash too!) and bring a friend or two!**

Plan to arrive at 9:00 AM so you can socialize while you browse & bid at the silent auction tables. Please be seated at 9:30 for an important business meeting. The slate of new chapter members will be presented for a vote. Brunch will be served at 10:00 AM.

Money earned from the auction is used for DKG scholarships, chapter grants and projects. Contributions will be sent from our chapter to the DKG World Fellowship Fund for the training of foreign women educators and to the state Scholarship Fund to provide scholarships for DKG members. Money will also be used to support our chapter Shaw-Lewis Grant, Dr. Anna Joyce Reardon Award and chapter projects. If you are unable to attend the Auction, please consider sending a donation to support these wonderful programs.

Agenda

- 9:00 Coffee & socializing, Silent Auction
- 9:30 Business Meeting
- 10:00-Noon Brunch & Live Auction

Menu

Ham & Cheese Omelet served with applewood bacon, grits, fresh fruit

OR

Belgian Waffle and applewood bacon\*, grits, fresh fruit

\*Vegetarian option: substitute hash browns for bacon

Coffee, Tea, Water

Cost: \$20.00

Complete this portion and return to: **Elaine McRae**  
**3518 Old Onslow Road**  
**Greensboro, NC 27407**  
[emcplay@aol.com](mailto:emcplay@aol.com)

Make checks payable to **DKG/Beta Delta**.  
 Reservations must be received by **December 2, 2019**.

Name: \_\_\_\_\_

Number of paid meals: \_\_\_\_\_ @ \$20.00 each      Amount of check \$ \_\_\_\_\_

Indicate menu preference:

\_\_\_\_\_ Ham & Cheese Omelet

\_\_\_\_\_ Belgian Waffle

\_\_\_\_\_ Vegetarian Option

\*\*\*\*\*

I am unable to attend but wish to make a donation to support scholarships and other chapter projects.  
 I have enclosed my check for \_\_\_\_\_. (Make checks payable to DKG/Beta Delta.)

## News from NC DKG

### Every Member Vote Ad Hoc Committee Update

Currently, only those present at the annual convention can vote on amendments to the Bylaws and Standing Rules. An ad hoc committee was appointed to explore an amendment to allow all members to vote whether they attend convention or not.

The ad hoc committee was tasked to:

- Investigate the pros and cons of every member
- voting on amendments to the NC DKG Bylaws and Standing Rules,
- Investigate the types of methods that might be used,
- Determine the fiscal impact, and
- Report their findings and any recommendations to the Executive Board for evaluation.

Members of the committee have reviewed NC DKG Bylaws and Standing Rules, as well as the proposed amendment, and individually recorded questions, comments, and concerns. Committee Chair Ashlee Taylor Layton explained, "Next we will come together, and affinity map our results, so we know where more research is needed." The committee invites everyone to share their own thoughts by emailing Ashlee at [ashes.taylor@gmail.com](mailto:ashes.taylor@gmail.com).

### Gallery of Fine Arts Includes Many NC Works

The Winter Gallery of Fine Arts, available for viewing, includes 28 works by NC DKG members. There is a [link](#) on the DKG homepage to the Gallery.

### Call for Presenters for Philly Convention; Bus Ride Option

The proposal form is now on the website for members interested in presenting at the 2020 International Convention in Philadelphia, July 7-11, 2020. It is a Google form, due January 6, 2020.

Also available on the website is the vendor/exhibitor application, which is due with payment to Headquarters by April 15, 2020.



The 2020 Convention will be held at the Philadelphia Marriott Downtown. Dr. Phyllis Broughton, Beta Upsilon Chapter, is organizing a bus ride for members wanting an inexpensive trip to Philadelphia.

Round trip is \$170 and the bus will leave Williamston in eastern NC at 7:00 a.m. on Tuesday, July 7. Payment is due to Phyllis by January 30, 2020, to guarantee the numbers. Contact Phyllis at [pbrought@suddenlink.net](mailto:pbrought@suddenlink.net) for more information.

### NC DKG News and DKG News Both Available Now

Our state newsletter and the international newsletter—NC DKG News and DKG News—have both been published recently. Remember that both are online only and chapters are asked to send the links to members and to print and share these publications with members without Internet access. Click [here](#) for the DKG News and [here](#) for the NC DKG News. Members must be logged in to the international website to access the link.

## Ready, Set, GROW!

### Message from the NC DKG President, Dr. Teresa H. Cowan

Have you found what you are meant to do in order to Ready, Set, GROW!?

Since the question was posed in October countless responses have been showcased in newsletters and on social media. You GROW, girls!

They bring to mind something heard in a committee meeting. A NC DKG member said, and I paraphrase, "How do we get members and potential members to see DKG as an honor, not a duty?"

Let that sink in a second. Then you decide if these members, chapters and regions see their membership as an honor or as a duty.

- Regional Events - coordinate and attend events with quality programming and regional fellowship
- International Engagement - submit nominations and names for committees, offices or publications
- Recruit & Recommend Members - connect a respected colleague to a chapter in another city or another state for membership
- Membership Milestones - chapters purchase gifts and plan chapter programs to recognize years of membership

The question this time is personal. How do you see your membership in DKG? Is it an honor or a duty? I believe the examples above showcase membership seen as an honor—something held in high regard which is fulfilled with distinction, not as a duty—a task or chore one is required to fulfill. How about you? honor or duty?

### Convention Dates

**May 1-3, 2020** — NC DKG Convention, Embassy Suites Greensboro, Region VII

**July 7-11, 2020** — International Convention, Philadelphia, PA

**April 23-25, 2021** — NC DKG Convention, Asheville Crowne Plaza and Resort

**July 11-14, 2022** — International Convention, New Orleans, LA

International Website: <https://www.dkg.org>

NC DKG Website: [www.ncdkg.org](http://www.ncdkg.org)

## Engage, Empower, Create By: Tobey Worthington, NC DKG First Vice-President



The fall season is a time to reflect on what we are thankful for and how we can help others. How can your chapter Engage, Empower and Create in order to Ready, Set, GROW?

**Engage**—promote membership participation by defining each member's role and recognize the importance of her attendance at functions.

**Empower**—support members' passions and talents by asking them to take the lead in a project or present a program.

**Create**—an environment that is welcoming and caring; carry that over into projects such as singing at a local nursing home ("tis the season" is coming quickly!)

Family, friends, education, prosperity, and our professional relationships are all things for which NC DKG members are grateful. It is a haven for networking and sharing of ideas.

## Educational Foundation Grants Awarded Through Five Sources



The NC DKG Educational Foundation announced 13 grant awards totaling \$11,000. Recipients are Rhonda Allan, Lisa Edwards May, Amanda Moose, Tonya Allison, Amy Anderson, Leslie Pruitt, Amber Kimbro, Lisa Frissen, Kelton Stone, Diane Colin, Malen

Braswell, Penni Robinson, and Megan Lovins. Read more about grant awards on the [Foundation website](#) and in their newsletter, In a Nutshell.

## A Message from Nancy Teague, 2020 NC DKG Convention Chair

Region VII is excited about the plans that are being made for the 2020 NC DKG Convention in Greensboro. In addition to important business, there will be many opportunities for fun and fellowship. Numerous workshops will increase your knowledge about the Society and give you ideas related to personal and professional growth. President Teresa's biennium theme, "Ready, Set, GROW!" will give chapters the opportunity to showcase their growth during the year, highlighting the "See How We GROW!" convention theme.

Attending convention is a great way to get to know the Society beyond the chapter level. It's a wonderful chance to meet fellow educators and to network with members across the state, and it will be great fun! Region VII looks forward to seeing you in Greensboro May 1-3, 2020!

## 2020 Convention Registration Now Open!

New for 2020, convention registration will be done online using the Google Form found at <http://bit.ly/2020NCDKGConvention>. Payment will be by credit card or check following the directions on the form. For your records, a copy of the registration form will be sent to the email address provided in the form. Registration deadline for the early bird pricing is April 15, 2020.

Payment by credit card will be made using a secure online portal provided by Square. There will be a \$4.50 processing fee. An invoice from Square will be sent via email when your registration is processed.

If you choose to pay by check, print the Registration Invoice that will be emailed to you and mail a check payable to NC DKG Convention to Myra Aderholdt, Convention Treasurer, 6100 Pintail Court, Oak Ridge, NC 27310-9776.

For questions about registration, please contact Cynthia Wooten, Registrar [cynthia.wooten4@gmail.com](mailto:cynthia.wooten4@gmail.com) Myra Aderholdt, Treasurer [myraaderholdt@gmail.com](mailto:myraaderholdt@gmail.com)

## Committees Busy GROWing NC DKG!

NC DKG Committees are meeting, making plans, helping chapters, and GROWing our state organization.

- The Beginning Teacher Support Committee is planning a new award—the BEE—Beginning Educator Excellence—and is revising the scholarship award to provide clearer and more definitive guidelines as to who may apply. Watch for more information soon on the NC DKG website.
- The Membership Committee is requesting the ages of all NC DKG members to help guide their plans. Presidents received an email request for help with detailed information and a link to a Google form.
- The Headquarters Committee completed the acquisition of Internet access for members using Headquarters.
- The Rules Committee is busy preparing for Standing Rules proposals due December 15 and supporting chapters revising their rules, which are due February 1, 2020.
- The Every Member Vote Ad Hoc Committee is considering a proposal that would allow every member to vote on amendments instead of only those who attend the convention.

The Scholarship Committee is awaiting applications for two scholarships due February 1, 2020—the NC DKG Doctoral Scholarship and the NC DKG Post-Baccalaureate Scholarship. Applications are posted on the website, with links on the [homepage](#) and the [Scholarship Committee page](#). Contact Scholarship Committee Chair [Michelle Benigno](#) with questions.

## U.S. FORUM CONNECTION #189, September 2019

This publication is intended for your information about issues important to education, women and children. How you choose to use the information included here is up to you. This free newsletter is sponsored by the United States Forum of The Delta Kappa Gamma Society International. The Delta Kappa Gamma Society International is an organization of leading women educators with over 80,000 members. Delta Kappa Gamma members wishing to subscribe to this FREE newsletter should send a request to the editor Angela O. Bedenbaugh at [Bedenbaugh.Angela@gmail.com](mailto:Bedenbaugh.Angela@gmail.com). We urge you to share this newsletter with other interested individuals who are not members of Delta Kappa Gamma or members who do not subscribe to this publication.

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- FORUM WEBSITE
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### CONSTITUTIONAL CHANGE

Most of us are aware of the process of amending the U.S. Constitution. (I'm still waiting for the Equal Rights Amendment to pass.) Article V of the U.S. Constitution provides for the convening of a "Constitutional Convention" to substantially change or even to rewrite the Constitution. Earlier this year I received snail mail proposing convening a national Constitutional Convention. Apparently, this has been receiving some attention in some of the states. I was amazed to learn that the 2019 Mississippi Legislature was considering this. That there was considerable dissent in that body does not surprise me. I do not know what is happening in other states, but this whole concept came as a great shock. It would seem that a total rewrite would neglect to cover some situations which are now covered either by law or by the original constitution.

### HEALTH INSURANCE UPDATE

The Affordable Care Act is still in the courts. The individual mandate (anyone not subscribing to ACA) would pay a penalty. The individual mandate was in effect through 2018 but disappears as of 2019. Through the end of 2019 ACA provides

- Young adults up to age 26 can be insured on their parent's health insurance
- There would be no annual and lifetime caps on benefits
- Pre-existing conditions are covered
- Coverage for mental health and addiction treatment services
- Federal support for expanded Medicaid eligibility
- Premium subsidies for low- and moderate-income individuals and families to purchase coverage and cost sharing subsidies to lower out-of-pocket costs

Whether the lawsuit (Texas vs Azar) eliminates ACA or not will be determined by the Supreme Court which will not hear the case until 2020 at the earliest. If ACA is struck down, there is currently no health legislation to replace it.

The American Medical Association has its own recommendations. "Continue efforts to cover the uninsured, and ensure that any future proposals do not cause individuals covered as a result of Affordable Care Act provisions to become uninsured, maintain key insurance market reforms, such as pre-existing conditions, guaranteed issue and parental coverage for young adults, stabilize and strengthen the individual insurance market, ensure that



low/moderate income patients are able to secure affordable and adequate coverage, ensure that Medicaid, Children's Health Insurance Program (CHIP) and other safety net programs are adequately funded, reduce regulatory burdens that detract from patient care and increase costs, provide greater cost transparency throughout the health care system, incorporate common sense medical liability reforms and continue the advancement of delivery reforms and new physician-led payment models to achieve better outcomes, higher quality and lower spending trends." Currently during the Democratic debates Medicare For All has been discussed. One main part of the debate is whether or not people could keep their private insurance. It is not clear whether the private insurance option would cover preexisting conditions and/or denial of coverage for selected major medical expenses.

### **PAYCHECK FAIRNESS ACT**

The Paycheck Fairness Act (H.R.7) which directs the EEOC to collect compensation data on employees with respect to the sex, race, and national origin from employers. This could be used to enforce laws prohibiting pay discrimination. The bill has passed the House with 239 cosponsors, and it was sent to the Senate where it has not been brought up for a vote. An act of this type has been introduced in every session of Congress for at least the last ten years. This legislation would begin addressing the pay discrimination identified in the case of Lilly Ledbetter which was partially remedied by the Lilly Ledbetter Act of 2009.

Background: Lilly Ledbetter worked as a supervisor for Goodyear Tire and Rubber. After she retired, she got an anonymous note informing her that she had been paid substantially less than men with similar experience and seniority. (She was paid \$3,727 per month whereas men were being paid \$4,286 to \$5,236 per month.) She sued the company for back pay, but she eventually lost the suit in the Supreme Court because her suit was filed over 180 days after she received her last paycheck. Although the Supreme Court majority ruled against her, Justices Ginsburg, Stevens, Souter and Breyer ruled in her favor. In an unusual move, Justice Ginsburg wrote the dissent and read it from the bench. She argued against applying the 180-day limit to file pay discrimination, because discrimination often occurs in small increments over long periods of time. The [Lilly Ledbetter Fair Pay Act of 2009](#) lifted the time limitation on filing pay discrimination suits; however, it did not allow Mrs. Ledbetter to receive a settlement for back pay nor did it attack the problem of sexual pay discrimination. Lilly Ledbetter not only lost the back pay due to discrimination, but her Social Security was and is based on her lower pay thus reducing her continued income over the rest of her lifetime.

### **STUDENT LOANS**

There are several bills in Congress dealing with student loans. These include the Student Loan Repayment Assistance Act of 2019 (H.R.3098), The Student Loan Interest Tax Deduction Expansion Act ([H.R.1070](#)), Student Loan Forgiveness (H.R.3098), The Student Borrower Bankruptcy Relief Act of 2019 (S.1414), and the Bank on Students Emergency Loan Refinancing Act ([S.768](#)). None has been brought to the floor for a vote in either house.

### **POSSIBLE NEW MEMBER OF CONGRESS**

In the 1835 [Treaty of New Echota](#), the Cherokee Nation was granted the right to appoint a delegate to serve as a member to the U.S. House of Representatives. On September 5, 2019 the first person to fill this position was selected by the tribe. The next step in the process would be whether the House of Representatives will seat this delegate. If seated this delegate would presumably have the same rights as delegates from the District of Columbia, American Samoa, Guam, Northern Mariana Islands, Puerto Rico, and the Virgin Islands. These officials cannot vote on the House floor, but they can serve on and vote in committees, introduce legislation, and participate in debate.

### **HATE IN AMERICA**

There are currently many hate groups and different types of hate groups. After 9/11 the federal government found only one organization which had been tracking terrorist leaning groups in the U.S. This was the Southern Poverty Law Center (SPLC) headquartered in Montgomery, Alabama and founded in 1971. In the intervening years the center has been involved in a number of law suits ranging from crowding in juvenile detention facilities, killings of gay people, school discrimination problems and other problems most of which they have won. The center has recently published maps showing various types of hate groups. It can be found at <https://www.splcenter.org/hate-map>. The map allows one to check hate group variety as well as how many and which such groups exist in your area.

### FREE CLASSROOM RESOURCES

- The National Women’s History Museum (<https://www.womenshistory.org>) contains history lesson plans, biographies, posters and videos.
- The Energy Teacher Resource (<http://energyteacher.org>) created by the Association of Science Technology Centers designed for teaching grades K-12 provides videos and energy literacy resources.
- The Green Room (<https://bit.ly./2Goy/OA>) is another free K-12 resource which provides suggested classroom activities created by the National Wildlife Federation to provide suggestions on activities dealing with wildlife, habitat, and ecosystems.

### NATIONAL LEGISLATIVE SEMINAR

Now is the time to make plans to attend the National Legislative Seminar. The seminar will be held at the Holiday Inn Crystal City on March 15-18, 2020. The registration form and additional information can be found on the United States Forum website ([www.usforumdkg.org](http://www.usforumdkg.org)). We look forward to seeing you in March!

### WHISTLEBLOWER P.S.

(H.R.3625) PCAOB Whistleblower Protection Act of 2019 passed the house on September 23, 2019. As of September 1, many bills have been passed by the House. Few have been brought to the floor of the Senate for a vote.

To obtain a daily update on legislation that is pending, go to [www.govtrack.us](http://www.govtrack.us) and sign up for legislative updates. You can choose to get updates on topics of interest via email. When you open the email and click on a bill title, you get a summary of the bill. If you don’t want daily updates, you can go to the site and click on a section called “Find Legislation that Affects You.” This site uses the congress.gov information provided by the Library of Congress and organizes it for you. When you click on a bill here, the sponsor, the history, and the current status of the bill in the legislative process are given. The site also gives information about the likelihood of the bill becoming a law and includes legislators’ statements in regards to this piece of legislation.

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For those of you desiring discussion of legislative topics there is a U.S. Forum Facebook page online at

<http://www.facebook.com/DKG.US.Forum> and a Group page online at

[https://www.facebook.com/groups/2269724846587657/?source\\_id=349823881770007](https://www.facebook.com/groups/2269724846587657/?source_id=349823881770007)

Let us know the issues that concern you and let your voice be heard!

**FORUM WEBSITE:** <http://www.usforumdkg.org/>

### CONTACTING YOUR LEGISLATOR

If you wish to contact your senator to express your opinion, you can call the Congressional Switchboard at 1-202-224-3121. [This is not a toll-free number]. Another way of contacting your senator is via email or a telephone number which is not toll free both of which are available at

[https://www.senate.gov/general/contact\\_information/senators\\_cfm.cfm](https://www.senate.gov/general/contact_information/senators_cfm.cfm)

Email access and addresses

<http://www.house.gov/> for members of the House of Representatives <http://www.senate.gov/> for members of the U.S. Senate

White House 1-202-456-1111

**FIVE CONSTITUENT CONTACTS WILL CAUSE A LEGISLATOR TO PAY SERIOUS ATTENTION TO A GIVEN ISSUE.**